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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF GILGIT-BALTISTAN

GILGIT-BALTISTAN SECRETARIAT
(S&GAD AND CABINET DEPARTMENT)

NOTIFICATION

Gilgit the 24th January, 2022

S. R. O. 132(I)/2022.— In pursuance of sub-rule (2) of Rule-3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7 (1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977) and in exercise of the powers conferred upon the Governor Gilgit-Baltistan *vide* Article-117 of Gilgit-Baltistan Order, 2018; the following methods of appointment, qualifications, experience, age-limits and other conditions are laid down for appointment to the following posts in Directorate of Mines and Minerals, Gilgit-Baltistan namely:—

(211)

Price : Rs. 10.00

[1729(2022)/Ex. Gaz.]

S. No.	Designation of post	BS
(1)	(2)	(3)
1.	Deputy Director (Minerals)/{Senior Mineralogist/ Geologist}	18
2.	Deputy Director (Exploration)	18
3.	Senior Chemist	18
4.	Assistant Director (Minerals)	17
5.	Assistant Director (Exploration)	17
6.	Assistant Engineer (Mining)	17
7.	Assistant Director/Mineralogist	17
8.	Assistant Chemist	17
9.	Assistant Director (Admin and Accounts)	17
10.	Superintendent	17
11.	Surveyor/Drawing Officer	16
12.	Assistant	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Name and BS of the post	Method of appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Deputy Director (Minerals) (BS-18)/Senior Mineralogist/ Geologist (BS-18)	100%	—
2.	Deputy Director (Exploration) (BS-18)	100%	—
3.	Senior Chemist (BS-18)	100%	—
4.	Assistant Director (Minerals) (BS-17)	50%	50%
5.	Assistant Director Exploration (BS-17)	50%	50%
6.	Assistant Engineer Mining (BS-17)	—	100%
7.	Assistant Director/Mineralogist (BS-17)	—	100%
8.	Assistant Chemist (BS-17)	—	100%
9.	Assistant Director (Admin & Accounts) (BS-17)	50%	50%
10.	Superintendent (BS-17)	100%	—
11.	Surveyor/Drawing Officer (BS-16)	50%	50%
12.	Assistant (BS-16)	50%	50%

Provided that if no suitable person is available for promotion, the post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfil the conditions of eligibility as prescribed in column-4:—

S. No.	Designation of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Deputy Director (Minerals) (BS-18)/ Senior Mineralogist/ Geologist (BS-18)	Assistant Director (Minerals) (BS-17)/ { Assistant Director Mineralogist (BS-17)}	05 years' service in BS-17.
2.	Deputy Director (Exploration) (BS-18)	Assistant Director (Exploration) (BS-17)/ Assistant Engineer (Mining) (BS-17)	05 years' service in BS-17.
3.	Senior Chemist (BS-18)	Assistant Chemist (BS-17)	05 years' service in BS-17.
4.	Assistant Director (Minerals) (BS-17)	Mining Supervisor (BS-14)	08 years' service in BS-14.
5.	Assistant Director (Exploration) (BS-17)	Mining Inspector (BS 14)/Mining Assistant (BS-14)	08 years' service in BS-14.
6.	Assistant Director Admin & Accounts) (BS-17)	Superintendent (BS-17)	03 years' service in BS-16.
7.	Superintendent (BS-17)	Assistant (BS-16)	03 years' service in BS-16.
8.	Surveyor/Drawing Officer (BS-16)	Surveyor (BS-11)	05 years' service in BS-11
9.	Assistant (BS-16)	Assistant Accounts (BS-14)	03 years' service in BS-11 and above.

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:—

- (i). “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii). The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience

upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that:—

- (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
- (b) this concession shall not be available for the posts for which the prescribed qualifications is M.Phil or Ph.D; as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by Federal Government and Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government/Gilgit-Baltistan Government in the same basic pay scale in which the post to be filled exists in terms of provisions of Civil Servants Act, 1973 read with Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provision of Section 6 of Civil Servants Act, 1973 read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of Governor, Gilgit-Baltistan *vide* Summary bearing No. 2(9)/2019-Reg-Services, dated 14-01-2020 and with the concurrence of Federal Public Service Commission *vide* its letter No. F.12-21/2020-RR, dated 11-01-2022 and supersedes the S.R.O. 527(I)/2014, dated 06-06-2014 to the extent of posts mentioned in this notification.

SCHEDULE-I
(See Rule-4)

S. No.	Name of the posts with BS	Qualification & Experience	Age	Limit
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Deputy Director (Minerals) (BS-18)/ Senior Mineralogist/ Geologist (BS-18)	a. 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Geology/Earth Sciences/ Mineralogy or equivalent qualification from a University recognized by the HEC/PEC; and b. 05 years' experience in the relevant field of educational qualification.	25 years	35 years
2.	Deputy Director (Exploration) (BS-18)	a. 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Geology/ Earth Sciences/ Mineralogy or equivalent qualification from a University recognized by the HEC/PEC; and b. 05 years' experience in the relevant field of educational qualification.	25 years	35 years
3.	Senior Chemist (BS-18)	c. 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Chemistry/ Agriculture Chemistry/ Geology or equivalent qualification from a University recognized by the HEC; and d. 05 years' experience in the relevant field of educational qualification.	25 years	35 years
4.	Assistant Director (Minerals) (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Geology/ Earth Sciences/ Mineralogy or equivalent qualification from a University recognized by the HEC.	22 years	30 years
5.	Assistant Director (Exploration) (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Geology/Earth Sciences/ Mineralogy or equivalent qualification from a University recognized by the HEC/PEC.	22 years	30 years
6.	Assistant Engineer (Mining) (BPS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Mining Engineering or equivalent qualification from a University recognized by the HEC/PEC.	22 years	30 years
7.	Assistant Director/ Mineralogist (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Geology/Earth Sciences/ Mineralogy or equivalent qualification from a University recognized by the HEC.	22 years	30 years

(1)	(2)	(3)	(4)	(5)
8.	Assistant Chemist (BPS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Chemistry/Agriculture Chemistry/ Geology or equivalent qualification from a University recognized by the HEC.	22 years	30 years
9.	Assistant Director (Admin & Accounts) (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Commerce/ Accounting and Finance/ Economics/ Business Administration (Finance/ Accounting & Finance/ Banking) or equivalent qualification from a University recognized by the HEC. OR Final Examination Certificate awarded by the ICMAP or ICAP or Membership of the ACCA, UK.	22 years	30 years
10.	Superintendent (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree or equivalent qualification from a University recognized by the HEC.	22 years	30 years
11.	Surveyor/Drawing Officer (BPS-16)	2nd Class or Grade 'C' Bachelor's degree in Mathematics/Statistics Geography or equivalent qualification from a University recognized by the HEC with one year Diploma in Land Survey from any recognized Institute.	20 years	28 years
12.	Assistant (BS-16)	2nd Class or Grade 'C' Bachelor's degree or equivalent qualification from a University recognized by the HEC.	20 years	28 years

[No.2(10)/2022-Reg-Services.]

FURMAN ALI,
Deputy Secretary (Regulation).